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How Much Can I Pay

Effective 7/01/2019 through 6/30/2020

The following table shows the approximate hourly cost to you to pay an employee. The "cost to you" columns include: wage+your employer taxes and insurance. Your employer taxes and insurance include Social Security tax, Medicare tax and Unemployment Insurance and Workmans Compensation Insurance.

Self Directed Respite
 Respite Hourly
 Respite Hourly
 W/RM/BD
 Respite Group Hourly
 Respite Group Hourly

Respite Regular Hour	
Employee Wage	Cost To You
\$ 7.25	\$ 8.22
\$ 7.50	\$ 8.51
\$ 7.75	\$ 8.79
\$ 8.00	\$ 9.07
\$ 8.32	\$ 9.44
\$ 8.75	\$ 9.92
\$ 9.25	\$ 10.49
\$ 9.42	\$ 10.68
\$ 9.50	\$ 10.77
\$ 9.75	\$ 11.06
\$ 10.00	\$ 11.34
\$ 10.25	\$ 11.63
\$ 10.50	\$ 11.91
\$ 10.75	\$ 12.19
\$ 11.00	\$ 12.48
\$ 11.25	\$ 12.76
\$ 11.75	\$ 13.33
\$ 12.00	\$ 13.61
\$ 12.45	\$ 14.12
\$ 14.04	\$ 15.92

Minimum Wage

Max for RP7 Group Hourly

Max for RP8 Group Hourly W/RM/BD

Max for RP1 Hourly

Max for RP6 Hourly W/RM/BD

Respite Overtime Hour	
Employee Wage	Cost To You
\$ 10.88	\$ 12.33
\$ 11.25	\$ 12.76
\$ 11.63	\$ 13.19
\$ 12.00	\$ 13.61
\$ 12.48	\$ 14.16
\$ 13.13	\$ 14.89
\$ 13.88	\$ 55.72
\$ 14.13	\$ 16.04
\$ 14.25	\$ 16.16
\$ 14.63	\$ 16.59
\$ 15.00	\$ 17.01
\$ 15.38	\$ 17.44
\$ 15.75	\$ 73.81
\$ 16.13	\$ 18.29
\$ 16.50	\$ 18.71
\$ 16.88	\$ 19.14
\$ 17.63	\$ 83.16
\$ 18.00	\$ 20.42
\$ 18.69	\$ 21.20
\$ 21.05	\$ 23.88
\$ -	

Minimum Wage

Max for RP7 Group OT Hourly

Max For RP8 Group OT Hourly W/RM/BD

Max for RP1 OT Hourly

Max for RP6 OT Hourly W/RM/BD

Mileage

\$ 0.42	\$ 0.42
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You may pay your employees the hourly wage you want as long as it is at least minimum wage and is within the State of Utah's funding boundaries. The rates listed on the first line are the least you can pay and the rates in bold are the most you can pay for a specific service. To calculate an approximate "cost to you" , take the rate you would like to pay and multiply it by 1.1342. This amount is an estimate.

If you have any questions please call Leonard Consulting LLC