

# Leonard Consulting LLC.

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## How Much Can I Pay

Effective 7/1/2017 through 6/30/2018

The following table shows the approximate hourly cost to you to pay an employee. The "cost to you" columns include: wage+your employer taxes and insurance. Your employer taxes and insurance include Social Security tax, Medicare tax and Unemployment Insurance and Workmans Compensation Insurance.

Self Directed Respite  
 Respite Hourly  
 Respite Hourly W/RM/BD  
 Respite Group Hourly  
 Respite Group Hourly  
 W/RM/BD

| Respite Regular Hourly |             |
|------------------------|-------------|
| Employee Wage          | Cost To You |
| \$ 5.85                | \$ 6.67     |
| \$ 5.90                | \$ 6.73     |
| \$ 5.95                | \$ 6.79     |
| <b>\$ 7.25</b>         | \$ 8.27     |
| <b>\$ 8.02</b>         | \$ 9.16     |
| <b>\$ 9.08</b>         | \$ 10.36    |
| \$ 9.25                | \$ 10.55    |
| \$ 9.50                | \$ 10.84    |
| \$ 10.00               | \$ 11.41    |
| \$ 10.25               | \$ 11.70    |
| \$ 10.50               | \$ 11.98    |
| \$ 10.75               | \$ 12.27    |
| \$ 11.00               | \$ 12.55    |
| \$ 11.25               | \$ 12.84    |
| \$ 11.50               | \$ 13.12    |
| \$ 11.75               | \$ 13.41    |
| <b>\$ 12.02</b>        | \$ 13.72    |
| <b>\$ 13.53</b>        | \$ 15.44    |

Minimum Wage  
 Max for RP7 Group Hourly  
 Max for RP8 Group Hourly W/RM/BD  
  
 Max for RP1 Hourly  
 Max for RP6 Hourly W/RM/BD

| Respite Overtime Hourly |             |
|-------------------------|-------------|
| Employee Wage           | Cost To You |
| \$ 8.78                 | \$ 10.01    |
| \$ 8.85                 | \$ 10.10    |
| \$ 8.93                 | \$ 10.18    |
| \$ 10.88                | \$ 12.41    |
| \$ 12.06                | \$ 13.76    |
| \$ 13.57                | \$ 15.48    |
| \$ 13.88                | \$ 15.83    |
| \$ 14.25                | \$ 16.26    |
| \$ 15.00                | \$ 17.12    |
| \$ 15.38                | \$ 17.54    |
| \$ 15.75                | \$ 17.97    |
| \$ 16.13                | \$ 18.40    |
| \$ 16.50                | \$ 18.83    |
| \$ 16.88                | \$ 19.25    |
| \$ 17.25                | \$ 19.68    |
| \$ 17.63                | \$ 20.11    |
| \$ 18.02                | \$ 20.56    |
| \$ 20.33                | \$ 23.20    |
| \$ -                    |             |

Minimum Wage  
 Max for RP7 Group OT Hourly  
 Max For RP8 Group OT Hourly W/RM/BD  
  
 Max for RP1 OT Hourly  
 Max for RP6 OT Hourly W/RM/BD

### Mileage

|         |         |
|---------|---------|
| \$ 0.38 | \$ 0.38 |
|---------|---------|

You may pay your employees the hourly wage you want as long as it is at least minimum wage and is within the State of Utah's funding boundaries. The rates listed on the first line are the least you can pay and the rates in bold are the most you can pay for a specific service. To calculate an approximate "cost to you" , take the rate you would like to pay and multiply it by 1.141. This amount is an estimate.

If you have any questions please call Leonard Consulting LLC (801) 359-4699