

Leonard Consulting LLC.

leonard@leonardconsultingllc.com

Phone 1-801-359-4699 or 1-877-359-4699

Fax- 1-801-359-4698 or 1-877-359-4698

How Much Can I Pay

Effective 7/1/2016 through 6/30/2017

The following table shows the approximate hourly cost to you to pay an employee. The "cost to you" columns include: wage+your employer taxes and insurance. Your employer taxes and insurance include Social Security tax, Medicare tax and Unemployment Insurance and Workmans Compensation Insurance.

Self Directed Respite
 Respite Hourly
 Respite Hourly W/RM/BD
 Respite Group Hourly
 Respite Group Hourly
 W/RM/BD

Respite Regular Hourly	
Employee Wage	Cost To You
\$ 5.85	\$ 6.69
\$ 5.90	\$ 6.74
\$ 5.95	\$ 6.80
\$ 6.00	\$ 6.85
\$ 7.77	\$ 8.88
\$ 7.25	\$ 8.28
\$ 7.27	\$ 8.31
\$ 8.79	\$ 10.04
\$ 8.25	\$ 9.43
\$ 8.50	\$ 9.71
\$ 8.75	\$ 10.00
\$ 9.00	\$ 10.28
\$ 9.25	\$ 10.57
\$ 9.50	\$ 10.85
\$ 9.75	\$ 11.14
\$ 10.00	\$ 11.43
\$ 10.25	\$ 11.71
\$ 10.50	\$ 12.00
\$ 11.66	\$ 13.32
\$ 13.13	\$ 15.00

Max for RP7 Group Hourly
 Minimum Wage

Max for RP8 Group Hourly W/RM/BD

Max for RP1 Hourly

Max for RP6 Hourly W/RM/BD

Respite Overtime Hourly	
Employee Wage	Cost To You
\$ 8.78	\$ 10.03
\$ 8.86	\$ 10.11
\$ 8.93	\$ 10.20
\$ 9.00	\$ 10.28
\$ 11.69	\$ 13.36
\$ 10.88	\$ 12.43
\$ 10.91	\$ 12.46
\$ 13.17	\$ 15.04
\$ 12.38	\$ 14.14
\$ 12.76	\$ 14.57
\$ 13.13	\$ 15.00
\$ 13.51	\$ 15.42
\$ 13.88	\$ 15.85
\$ 14.25	\$ 16.27
\$ 14.63	\$ 16.71
\$ 15.01	\$ 17.14
\$ 15.38	\$ 17.57
\$ 15.76	\$ 17.99
\$ 17.48	\$ 19.96
\$ 19.72	\$ 22.52
\$ -	

Max for RP7 Group OT Hourly
 Minimum Wage

Max For RP8 Group OT Hourly W/RM/BD

Max for RP1 OT Hourly

Max for RP6 OT Hourly W/RM/BD

Mileage

\$ 0.38	\$ 0.38
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You may pay your employees the hourly wage you want as long as it is at least minimum wage and is within the State of Utah's funding boundaries. The rates listed on the first line are the least you can pay and the rates in bold are the most you can pay for a specific service. To calculate an approximate "cost to you" , take the rate you would like to pay and multiply it by 1.142. This amount is an estimate.

If you have any questions please call Leonard Consulting LLC (801) 359-4699