

# Leonard Consulting LLC

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## How Much Can I Pay

Effective 7/1/2019 through 6/30/2020

The following table shows the approximate hourly cost to you to pay an employee. The "cost to you" columns include: wage+your employer taxes and insurance. Your employer taxes and insurance include Social Security tax, Medicare tax and Unemployment Insurance and Workers Compensation Insurance.

Personal Assistance Companion Services Family Training Chore Services Homemaker Supported Living			Personal Assistance Companion Services Family Training Chore Services Homemaker Supported Living		
Employee Wage	Cost To You		Employee Overtime	Cost To You	
\$ 7.25	\$ 8.22	Minimum Wage	\$ 10.88	\$ 12.33	
\$ 8.00	\$ 9.07		\$ 12.00	\$ 13.61	
\$ 8.50	\$ 9.64		\$ 12.75	\$ 14.46	
\$ 9.00	\$ 10.21		\$ 13.50	\$ 15.31	
\$ 9.50	\$ 10.77		\$ 14.25	\$ 16.16	
<b>\$ 10.00</b>	\$ 11.34		\$ 15.05	\$ 17.07	Minimum Wage OT
\$ 10.50	\$ 11.91		\$ 15.75	\$ 17.86	
\$ 10.75	\$ 12.19		\$ 16.13	\$ 18.29	
\$ 11.00	\$ 12.48		\$ 16.50	\$ 18.71	
\$ 11.25	\$ 12.76		\$ 16.88	\$ 19.14	
\$ 12.00	\$ 13.61		\$ 18.00	\$ 20.42	
\$ 12.25	\$ 13.89		\$ 18.38	\$ 20.84	
\$ 12.75	\$ 14.46		\$ 19.13	\$ 21.69	
\$ 13.00	\$ 14.74		\$ 19.50	\$ 22.12	
\$ 13.25	\$ 15.03		\$ 19.88	\$ 22.54	
<b>\$ 13.33</b>	\$ 15.12	Max Personal Assistance	\$ 20.00	\$ 22.68	Max Personal Assistance OT
\$ 14.18	\$ 16.08	Max Family Training & Prep	\$ 21.27	\$ 24.12	Max Family Training & Preparation OT
<b>\$ 14.64</b>	\$ 16.60	Max Companion Services	\$ 21.96	\$ 24.92	Max Companion Services OT
\$ 14.75	\$ 16.73		\$ 22.13	\$ 25.09	
\$ 15.00	\$ 17.01		\$ 22.50	\$ 25.52	
\$ 15.25	\$ 17.30		\$ 22.88	\$ 25.94	
<b>\$ 15.48</b>	\$ 17.56	Max Chore & Homemaker Services	\$ 23.24	\$ 26.36	Max Chore and Homemaker Services Overtime
\$ 15.50	\$ 17.58		\$ 23.25	\$ 26.37	
\$ 15.75	\$ 17.86		\$ 23.63	\$ 26.80	
\$ 16.00	\$ 18.15		\$ 24.00	\$ 27.22	
\$ 16.50	\$ 18.71		\$ 24.75	\$ 28.07	
\$ 17.00	\$ 19.28		\$ 25.50	\$ 28.92	
<b>\$ 17.53</b>	\$ 19.88	Max Supported Living	\$ 26.31	\$ 29.84	Max Supported Living Overtime

You may pay your employees the hourly wage you want as long as it is at least minimum wage and is within the State of Utah's funding boundaries. The rates listed on the first line are the least you can pay and the rates in bold are the most you can pay for. To calculate an approximate "cost to you", take the rate you would like to pay and multiply it by 1.1342. This is an estimate.

If you have any questions call Leonard Consulting LLC. at 1-801-359-4699 or 1-877-359-4699